



# Psychological Functional Capacity Evaluation (PFCE)

Poor mental health costs Australian businesses **\$11 billion** per year.

Did you know that 1 in 5 Australian workers have a mental health condition? A PFCE is a tool used to evaluate the psychological, cognitive and psychosocial demands of work in order to identify barriers and develop strategies to improve psychological functioning and work performance.

## Work Rehab can assist you to manage this.

As experts in occupational health, Work Rehab is skilled and experienced in delivering these evaluations. Our team understand the unique and complex needs of psychological injury. We will ensure a safe return to work is implemented.

We will provide you with a comprehensive psychological profile of an employee with recommendations to ensure a safe return to work, the adjustment of duties or new vocational options are implemented.

## WHAT IS A PFCE?

A PFCE determines an employee's cognitive capacity to perform their tasks at work. It is required when a psychological injury has occurred and there is uncertainty about the employee's ability to manage the cognitive tasks and psychosocial demands of their role.

We recommend this evaluation when:

- an employee is unfit for work for a prolonged period or return to work progress is hindered.
- mental health and wellbeing does not improve or deteriorates.
- a medical practitioner requires guidance for treatment and rehabilitation recommendations.
- an objective evaluation is needed for acquiring independent medical evidence.

**The employer will receive recommendations for integration of work-related modifications and strategies to assist return to work or recover at work.**

For referrals or further information  
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P 1300 856 440 [www.workrehab.com.au](http://www.workrehab.com.au)

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WORKING WITH YOU